

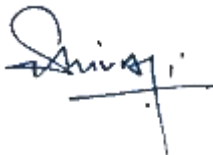


JU Agri Sciences Private Limited

Corporate Social Responsibility Policy

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Process Owner: Head Human Resources**Locational Chiefs:** Vice President Marketing, Director Finance, Zonal Manager / Regional Manager, and Plant Head

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Corporate Social Responsibility Policy

JU AGRI SCIENCES's approach to CSR

Create Value Profit will follow

Every organization has the right to exist in a society. With the right, there comes a duty to give back the society what it receives from it. As a Corporate Citizen we receive various benefits out of society and it is our co-extensive responsibility to pay back in return to the society. JU Agri Sciences Pvt. Ltd. (herein after referred to as the company) believes that creation and maximization of value to Stakeholders is paramount, and it generates profit in long term. The Company is committed to improving the quality of life of the employees and their families as well as of the local community and society at large.

Objective of policy

This policy has been developed with an aim to lay down guidelines for the Company to undertake, implement and monitor various projects and programmes under for sustainable development of the society under the framework of companies Act, 2013.

Applicability

The company's CSR policy has been developed in consonance with Section 135 of the Companies Act 2013 (referred to as the Act in this policy) on CSR and in accordance with the Corporate Social Responsibility Rules, 2014 (hereby referred to as the Rules) notified by the Ministry of Corporate Affairs, Government of India in 2014.

The Policy shall apply to all CSR projects/programmes undertaken by the Company in India as per Schedule VII of the Act.

CSR committee

The Board of Directors of the company has formed a Two-member committee, comprising Mr. Mahipal Singh Rathi, Director and Mr. L.K. Vyas, – AGM. The Committee, as mandated under Section 135 (3) of the Companies Act, 2013, shall

- (a) Recommend to the Board, activities to be undertaken by the Company within subjects enumerated under Schedule VII of the Act.
- (b) Recommend the amount of expenditure to be incurred on the activities referred.
- (c) Monitor and implement activities undertaken by the company on periodic basis and report to the Board.

CSR Activities

The activities that can be undertaken by the Company on CSR shall be as specified in Schedule VII to the Companies Act, 2013, as amended from time to time and shall include the following:

- (i) Eradicating hunger, poverty and malnutrition, promoting preventive health care and sanitation and making available safe drinking water.
- (ii) Promoting education, including special education and employment-enhancing vocation skills, especially among children, women, the elderly and the differently abled and livelihood enhancement projects;
- (iii) Promoting gender equality, empowering women, setting up homes and hostels for women and orphans; setting up old-age homes, day care centers and such other facilities for senior citizens and measures for reducing inequalities faced by socially and economically backward groups;
- (iv) Ensuring environmental sustainability, ecological balance, protection of flora and fauna, animal welfare, agro forestry, conservation of natural resources and maintaining quality of soil, air and water;
- (v) Protection of national heritage, art and culture including restoration of buildings and sites of historical importance and works of art; setting up public libraries; promotion and development of traditional arts and handicrafts;
- (vi) Measures for the benefit of armed forces veterans, war widows and their dependants;
- (vii) Training to promote rural sports, nationally recognised sports, paralympic sports and Olympic sports;
- (vii) Contribution to the Prime Minister's Relief fund or any other fund set up by the Central Government for socio-economic development and relief and welfare of the Scheduled Castes, the Scheduled Tribes, Other Backward Classes, minorities, and women;
- (ix) Contributions or funds provided to technology incubators located within academic institutions which are approved by the Central Government;
- (x) Rural development projects.
- (xi) Contribution to any institution or trust authorized to receive CSR (Corporate Social Responsibility) funds in India.

Resources & Allocation of Funds

For carrying out the CSR activities through the implementation of various projects and programmes, the Company shall allocate an Annual Budget. The budgeted amount shall not in any case be less than 2% of its average Net Profits calculated as per Section 198 of the Companies Act, 2013.

The Company shall annually decide the expenditure to be incurred on identified Areas for undertaking CSR activities. The expenditure towards CSR activities includes all expenditure including contribution to corpus for projects and programmes relating to CSR approved by the Board on the recommendation of Committee.

On the recommendation of the Committee, from the CSR Corpus, the Company can spend on training and building CSR capacities of its own personnel as well as those of their implementing agencies through institutions with established track records at least three financial years but such expenditure shall not exceed 5 % of the total CSR expenditure of the Company in one financial year.

The surplus arising out the CSR projects/ programmes/activities shall not form part of the business profit of the Company.

Identification and Implementation of CSR projects / programmes

In order to implement the approved CSR projects, with the recommendation of committee and approval of the Board the Company may form a trust or a registered society or a Company incorporated under Section 8 of the Act. It may also undertake its CSR activities through specialized agencies, which could include NGOs, Trusts, Societies, Self-Help Groups, Govt./Semi-Govt./Autonomous Organizations, Educational Institutions, Professional Consultancy organizations, Registered Voluntary Organizations, or any other appropriate agency/ authorities as per Rules.

It shall also explore the possibility of collaboration with similar corporate organizations /companies for undertaking CSR projects, programs or activities in such a manner that the CSR Committees of respective companies are in a position to report separately on such projects or programs or activities.

The CSR committee would assess further on the viability of the project and its relative benefits to the society and recommend the same to the Board for its approval for implementation. While identifying and recommending the projects, the Committee must define :

- (1) Objective of each project – The objectives should be within the scope of the policy.
- (2) Costs and Expenses – Should be within the allocated budget
- (3) Implementation schedules- Timelines for milestones of the Project will need to be prescribed.

The Company will encourage and recognize its employees for volunteering with the spirit of serving and sharing with the community.

The Company shall endeavor to increase employee participation at all levels in the Organization, by encouraging employees to participate in the Company's CSR activities.

Monitoring

Monitoring and evaluation is an essential part of any CSR initiative, which help businesses in enhancing their CSR programs. The committee shall review the progress of the Projects/payments made to specialized agencies.

Surplus arising out of CSR activities/projects/programs:

Surplus arising out of the CSR projects or programs or activities shall not form part of the business profit of a company.

Disclosure in Board's Report :

The Board's Report of the Company pertaining to a Financial Year commencing on or after 1st April, 2014 shall include an Annual Report on CSR activities, as per the provisions of Companies Act, 2013. The Format for such reporting will be as per Annexure 1.

Display on company's website

This policy shall be displayed on the company's website.

Responsibility statement

A Responsibility Statement of the CSR Committee on implementation and monitoring will be provided to the Board and included in the Board's report of the Company as per Annexure 2.

Disclaimer

All activities which would be carried out would be in good faith and in line with the requirements of the Act, any deviation are not intentional and shall be rectified once brought to notice.

Annexure 1**FORMAT OF THE ANNUAL REPORT ON CSR ACTIVITIES TO BE INCLUDED IN
THE BOARD'S REPORT**

1. A brief outline of the company's CSR policy, including an overview of projects or programs proposed to be undertaken and a reference to the web link to the CSR policy and projects or programs.
2. The composition of the CSR committee.
3. Average net profit of the company for the last three years.
4. Prescribed CSR expenditure (two per cent of the amount as in item 3 above)
5. Details of CSR spent during the financial year.
 - (a) Total amount to be spent for the financial year
 - (b) Amount unspent, if any;
 - (c) Manner in which the amount spent during the financial year is detailed below.

	(2)	(3)	(4)	(5)	6)	7)	8)
No.	CSR project or activity identified	Sector in which the project is covered	Projects or programs (1) Local area or other (2) Specify the state and district where projects or programs was undertaken	Amount outlay (budget) Project or programs wise	Amount spent on the projects or programs Sub heads : (1) Direct expenditure on projects or programs (2) Overheads:	Cumulative expenditure upto the reporting period	Amount spent : Direct or through implementing agency*
	Total:						

*Give details of the implementing agency

(6) In case the company has failed to spend the two percent of the average net profit of the last three financial years or any part thereof, the company shall provide the reasons for not spending the amount in its Board report.

Sd/- (Director)	Sd/- (Director)
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Annexure 2

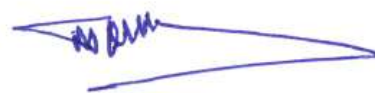
RESPONSIBILITY STATEMENT OF CSR COMMITTEE

We hereby confirm that the implementation and monitoring of CSR Policy is in compliance with CSR objectives and policy of the company and as per statutory requirements.

Sd/-	Sd/-
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L K Vyas

AGM


Mahipal Singh Rathi
Director